

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Landsnet hf.
Gylfaflöt 9
112 Reykjavík
Iceland

Holds Certificate No:

EQ 723018

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Landsnet hf., including all employees.

For and on behalf of BSI:



Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2020-06-10

Latest Revision Date: 2026-05-05

Effective Date: 2026-06-10

Expiry Date: 2029-06-09

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